

Since 1940

WISCONSIN ENERGY Cooperative NEWS

March 2019



Principles of Our Past. Innovation for Our Future.

Jackson Electric Cooperative
82nd Annual Meeting

Tuesday, March 12, 2019

Lunda Theatre, Black River Falls
Business meeting at 7 p.m.

**Bring this magazine to the annual meeting
for a chance to win a \$50 energy credit**



Your Touchstone Energy® Cooperative 

CALL AND NOTICE

of Annual Meeting of the Jackson Electric Cooperative, Black River Falls, Wis.

As president of the Jackson Electric Cooperative (hereinafter called the “Cooperative”), I do hereby call and give notice of the Annual Meeting of the members of the Cooperative for the year 2018 to be held at the Lunda Theatre in the City of Black River Falls, Wisconsin, on Tuesday, March 12, 2019, commencing at 7:00 p.m. for the purpose of acting upon the following matters:

1. Reading of the unapproved minutes of the previous meeting of the members of the Cooperative and the taking of necessary action thereon.
2. Presentation of reports of officers, directors, and committees.
3. Ratification of the report of the District Elections.
4. Consideration of proposed Amendments to the Bylaws.
5. Such other further business as may come before the meeting or any adjournment thereof.

Dated on this 26th day of February, 2019.

Gary L. Woods
Gary L. Woods

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AGENDA

Jackson Electric Cooperative
 82nd Annual Meeting of the Members
 March 12 • 7 p.m.
 Lunda Theatre, Black River Falls, Wis.

Doors open at 6 p.m.
 Registration and refreshments

Call to Order Gary Woods, President
 Invocation Kristi Hanson, Director
 Presenting of Colors..... American Legion Post 200
 Pledge of Allegiance All Members
 Welcome..... Gary Woods, President
 Youth Ambassador Brandi Shramek,
 Scholarship Award Executive Coordinator
 Reading of Notice of Meeting..... David Peasley, Secretary
 Establish a Quorum..... David Peasley, Secretary
 Reading of 2018 Meeting Minutes David Peasley, Secretary
 President’s Report Gary Woods
 Redistricting Committee Report Dan Smrekar, Director
 Audit Report..... Brittany Story, CarlsonSV
 Mike Anderson Memorial Jerry Huber, Director
 General Manager/CEO Report..... Kevin Babcock
 Ratification of Directors..... Jessica Shrestha, Legal Counsel

Elected Directors to be Ratified:

District 1 Stan Gran
 District 6..... Jerry Wagner
 District 9..... Gary Woods

Amendments to the Bylaws Jessica Shrestha, Legal Counsel
 Old Business Gary Woods, President
 New Business Gary Woods, President
 Question & Answer Session

Adjournment
 Prize Drawings



Copies of the 2018 annual meeting minutes will be available at the meeting. Copies can also be obtained in advance at the cooperative’s office.

THIS MAGAZINE COULD BE A WINNER!

Bring it for a chance to win a \$50 energy credit!

Since 1940

WISCONSIN ENERGY *Cooperative* NEWS

March 2019

That's Fan-tastic!

COLLECTOR'S ANTIQUE
APPLIANCES TELL THE STORY
OF ELECTRIFICATION



JACKSON **ELECTRIC**
COOPERATIVE

Your Touchstone Energy® Cooperative 



Kevin Babcock,
General Manager/CEO

PRINCIPLES OF OUR PAST. INNOVATION FOR OUR FUTURE.

If you haven't attended an annual meeting before, make this one your first. Every cooperative has an annual meeting. It is a time where information about the operations of your cooperative are shared, and where some decisions are democratically made.

It's also a time when you can meet your co-op's employees, your board of directors, and your fellow members. You may strike up a conversation with someone new to the area, or catch up with a past acquaintance. Annual meetings are sometimes considered a social event. With today's technology-driven society, face-to-face interaction is something that is rare.

Eighty-two years ago, Jackson Electric Cooperative was formed because there was a group of farmers who believed in working together to bring electricity to the rural areas. Investor-owned utilities would not bring power to the rural areas because they felt there wasn't a profit to be made. We can only imagine the frustration that must have been felt by those living in rural areas at that time.

The challenge to improve the quality of Jackson County rural life was met through the efforts of local leaders. They organized meetings, sought out potential members, and coordinated details. In December of 1938, Jackson Electric energized its first farm. Imagine the anticipation those living in rural areas must have had knowing they may soon have electricity. Think about the emotions felt when lights came on with a flip of a switch, the improved efficiency in everyday tasks.

Some of you may remember your parents talking about when they first got electricity. Others may remember it

firsthand. You recall the social relations you had with your neighbors, probably face-to-face contact. You experienced an era that many of our members today can only read about in the history books.

Society is changing. Needs are changing. Today, much of our communication with friends, family, neighbors, work places, and such stem from technology-based devices. Does anyone talk face-to-face anymore? It's become more convenient to text or e-mail than call. You can video chat someone long-distance when you can't visit in-person. It's easier to confront or entertain on social media. Students have the option to take online classes without ever stepping foot on campus. More people are able to work from a home office. These changes offer conveniences and opportunities that weren't always available in the past.

You will hear at the annual meeting that change can be good. We should welcome change, and look forward to the challenge of change. After all, change is what created Jackson Electric Cooperative.

Adapting to change will make Jackson Electric a relevant and viable cooperative. However, we must remember, and never lose sight of, how Jackson Electric got to where it is today. The principles of our past define the cooperative. Like our early roots, Jackson Electric continues to strive to improve the quality of life in rural America. We will build on that history with innovation for our future.

We look forward to seeing you at your annual meeting on March 12.



Gary Woods,
President



Left: Mrs. George Gjerseth admiring her new electric range in 1951.

Center: John Wyss admiring his new electric ventilation barn fan in 1953. Right: Harvey Gilbertson using his milk can hoist in 1953.



Proposed Amendments to the Bylaws

The following are proposed bylaw amendments that will be presented to Jackson Electric Cooperative's membership for action at the annual meeting on Tuesday, March 12, 2019.

The Board of Directors and management recommend adoption of the following changes to the Bylaws. Proposed changes are shown in red with deletions shown by strike-through and additions shown by underlining.

JACKSON ELECTRIC COOPERATIVE Proposed Amendments to the Bylaws

Amending Article I, Section 1. Qualifications and Obligations.

...

~~Acceptance into~~An application for membership of any person who is legally married shall automatically be deemed and become an application for an ~~acceptance of membership by both spouses as joint members his or her spouse as a joint member~~ without further action of ~~such either spouse member~~ unless at the time of application for membership ~~or within 30 days from the date of marriage, whichever is later, such member either spouse~~ otherwise directs JEC in writing. The subsequent legal marriage of any existing member shall automatically be deemed and become a joint membership without further action of either spouse unless within 30 days after the date of marriage, either spouse otherwise directs JEC in writing. Immediate family members other than ~~a husband and wife spouses,~~ such as parent/child, siblings, etc. may also apply for a joint membership, provided such joint members likewise comply with the provisions above. Such joint membership shall be limited to two immediate family members approved by board of directors upon recommendation by the General Manager/CEO.

Amending Article I, Section 1.05. Membership Classes.

...

(c) Unless otherwise specified herein, the reference to "member" or "members" shall mean voting members, with regard to all rights, privileges and actions to be taken by members based upon their participation in the ~~decision making~~decision-making process.

AMENDING Article I, Section 6. Transfer and Termination of Membership.

(a) Membership in JEC shall not be transferable, except as hereinafter otherwise provided. ~~and u~~Upon the death, cessation of existence, expulsion or withdrawal or disconnection of service of a member without intention of reconnection within one year, the membership of such member shall thereupon terminate. Termination of membership in any manner shall not release the member from the debts or liabilities of such member to JEC.

...

(c) When a membership is held jointly ~~by a husband and wife or other joint members,~~ upon the death of either joint member, such membership shall be deemed to be held solely by the survivor with the same effect as though such membership had been originally issued solely to him or her, as the case may be; provided, however, that the estate of the deceased shall not be released from any membership debts or liabilities to JEC.

RENUMBERING Article I, Section 7 to Article III, Section 6 and AMENDING the same. Removal of Directors by Members.

Any member may bring charges against a director by filing them in writing with the Secretary together with a petition signed by twenty per centum (20%) of the members of the district which the director represents, requesting the removal of the director in question, and it shall be voted upon at a special district meeting called for the purpose of considering the petition unless the regular district meeting is scheduled within 120 days of the filing of the petition (in which case the regular nomination and election process for the position shall be followed and no hearing on the petition need be held). The director against whom the charges have been brought shall be informed in writing of the charges as soon as practicable prior to the district meeting and shall have an opportunity at the meeting to be heard in person or by counsel and to present evidence; and the person or persons bringing the charges against him shall have the same opportunity. If the director is removed by action of the members at the district

meeting, the members in attendance at the meeting may fill the vacancy for the remainder of the term according to the nomination and election procedures set forth in ~~Article III, Sections 1 and 2, below this Article,~~ without requirement for ratification at the annual meeting, or, if they fail to do so, the board of directors shall fill the vacancy pursuant to Article III, Section 7.

AMENDING Article II, Section 1. Annual Meeting. The Annual Meeting of the members shall be held once each year at such place within one of the counties served by JEC, and at such time, as shall be designated by the board of directors in the Notice of Meeting, for the purpose of passing upon reports covering the previous calendar year, ratifying the newly elected directors, and transacting such other business as may come before the meeting. Failure to hold the Annual Meeting shall ~~not work cause a~~ forfeiture or a dissolution of JEC.

AMENDING Article II, Section 2. Special Meetings. Special meetings of the members may be called by the President or by a majority of the board of directors or upon a written request signed by at least twenty per cent (20%) of all the members, and it shall thereupon be the duty of the President to call such meeting and to cause notice of such meeting to be given as hereafter provided. Special meetings of the members may be held at any place within one of the counties served by JEC in the State of Wisconsin, specified in the notice of the special meeting.

AMENDING Article II, Section 5. Voting. Each member shall be entitled to one (1) vote and no more upon each matter submitted to a vote at any meeting of the members. If a member is qualified to vote, but is provided services in more than one district, the member may only vote in only one such district. If a member receiving service in more than one district has his or her residence (as may be defined by the board) in one of those districts, he or she may only vote in that district. If the member's residence is not in any of those districts, he or she may elect which district to vote in, however, the member may not change that designation unless and until he or she no longer receives service in that district. At all meetings of the members at which a quorum is present, all questions shall be decided by a vote of the majority of the members voting thereon at such meeting in person, except as otherwise provided by law, the articles of incorporation of JEC, or these bylaws. ~~A husband and wife~~Two persons holding a joint membership and any other joint membership shall jointly be entitled to one (1) vote and no more upon each matter submitted to a vote at a meeting of the members.

AMENDING Article III subheading ~~Districts, District Directors and;~~ Districts Committees and Meetings

RENUMBERING Article III, Section 1 as Article III, Section 2 and Amending the same. Districts. The area served by JEC shall be ~~hereby~~ divided into ~~nine a number of~~ nine districts equal to the number of directors of JEC. Each district shall ~~have one be represented on the board of directors by one~~ director elected by the members of said district as hereinafter provided. It shall be the duty of the board of directors to re-district whenever established districts fail to assure reasonably equal representation to all members, giving due regard for natural or political boundaries and communities of interest. When there is a question whether the districts continue to meet that objective, the President shall appoint a committee to study the issue. The committee's recommendation shall be reported to the board, and the committee's recommendation and any board action taken based on that recommendation shall be reported to the membership at the next annual meeting. Any re-districting approved by the board of directors may be modified on a prospective basis by the members at that next membership meeting, however, no change in the boundaries shall disqualify any director from completing his or her then current term.

Moving the first paragraph of Article III, Section 2 to new Article III Section 4(b) and AMENDING the same as shown below.

MOVING the second paragraph of Article III, Section 2 to new Article III, Section 4(d) and AMENDING the same as shown below.

RENUMBERING Article III, Section 3 as Article III, Section 5 and AMENDING the same. District Meetings.

- (a) **Meetings.** In addition to the meeting provided for in Section 2, the ~~District Committee~~board of directors may shall call such ~~other district~~meetings as may be necessary ~~or advisable. In scheduling any such district meeting, the board of directors shall take into account and make reasonable efforts to accommodate the scheduling request of the director for such district with respect to the to carry out the duties of the District Committee. The time, date and location of the district meeting place and manner shall be left to the District Committee in their discretion.~~
- (b) **Quorum for District Meetings.** Those members present at a District Meeting shall constitute a quorum.
- (c) **Business for District Meetings.** Business for consideration at a district meeting may include reports by directors of the districts and management of JEC and discussion of same and such matters as the board of directors may refer to the district for action.

DELETING Article III, Section 4. ~~Other Business for the District Meeting.~~
~~Other business for the consideration of the district meeting shall be:~~

- ~~(a) Reports by directors of the districts and management of JEC and discussion of same;~~
- ~~(b) Preparation of resolutions and other matters pertaining to the district's own problems;~~
- ~~(c) Such matters as the board of directors may refer to the district for action.~~

RENUMBERING Article III, Section 5 as Article III, Section 1. General Powers.

RENUMBERING Article III, Section 6 to Article III, Section 3 and AMENDING the same. Tenure and Qualifications.

- (a) **Tenure.** Directors ~~shall be elected by and from the members in their district at the district meeting, and shall be elected for a serve a three-year term commencing upon at their ratification of the election at the Annual Meeting of the members, as required in paragraph (c), below. Except as otherwise provided herein, elections for each director position shall be held every three years. However, a special election shall be held in any district at the next annual meeting or special meeting to fill any vacancy in an unexpired term occurring by reason of death, resignation or removal, if such vacancy would be for a period of two (2) years or more until the end of the regular term. Any vacancy for less than two (2) years shall be filled by appointment as provided in Section 9, below.~~
- (b) **Qualifications.** No member shall be eligible to become or remain a director or to hold any position of trust in JEC who:
 - (1) ~~does not have the capacity to enter into legally binding contracts, or~~
 - (+)(2) is not a bona fide resident in the area served by JEC, and of the particular district which he or she represents, or
 - (+)(3) is in any way employed by or financially interested in
 - (a) a competing enterprise, or
 - (b) a business selling electric energy or supplies to JEC, or
 - (+)(4) is an employee of JEC, or
 - (+)(5) has any form of pending litigation which is, in any way, adverse to the interest of JEC, had participated in litigation or had some form of adversarial claim against JEC within ten years of nomination, election or appointment, or is likely to have an adversarial interest,

claim or litigation against JEC during the term of his or her director position, or

- (65) ~~while serving as a director or at any time within is a former employee who, within ten years preceding his or her of nomination, election, or appointment left JEC under unfavorable circumstances to such person, such as firing, demotion or other similar adverse circumstances, so that such person may not effectively represent the best interests of JEC, or is a member of said person's immediate family, or was an employee of JEC, or~~
- (76) while serving as a director, or at anytime within 15 years preceding his or her nomination, election or appointment, was convicted, or completed a sentence, probation or parole arising from conviction; or a felony or other offense involving dishonesty or breach of trust.

When a membership is held jointly ~~by a husband and wife, either joint member~~, but not both, ~~may be shall be eligible to be elected~~ a director, provided ~~the candidate meets the qualifications set forth in (1) through (7), above, and provided further that the other joint member meets the qualifications in (3) through (7), above,; however, that neither one shall be eligible to become or remain a director or to hold a position of trust in JEC unless both shall meet the qualifications hereinabove set forth.~~ When a membership is held by a corporation, partnership, or limited liability company, any one (but not more than one) of the officers, partners, or members shall be eligible, provided the candidate meets the qualifications set forth in (1) through (67), above, and provided further that all the officers, partners, or members meet the qualifications in (23) through (67), above.

Nothing in this section contained shall be construed to preclude any member from serving as a director or from holding any position of trust in JEC because such member is an incumbent of or candidate for the office of town chairman or supervisors or because such member is also a member or director of any other cooperative from which JEC purchases or may purchase electric energy, supplies or services, not shall anything in this section contained by deemed or construed to affect in any manner whatsoever the validity of any action taken at any meeting of the board of directors.

(e) ~~Ratification.~~ **[MOVING to Article III, Section 4(e) and AMENDING the same as shown below].**

- (c) **Disqualification.** Upon the establishment of the fact that any person being considered for or already holding the position of director may lack eligibility to become or remain a director, it shall be the duty of the board of directors, upon reasonable notice to the person whose eligibility is in question, to hold a hearing on such matter. Following such hearing, the board of directors shall find and determine whether such person is ineligible to become a director, or if already a director, is ineligible to remain a director under the qualifications provided in these Bylaws. In making such determination, if the person whose eligibility is being considered is a director, that person may not vote. If the board of directors determines by a majority vote that the person, if a candidate, is ineligible to become a director, then such person's name shall be withdrawn as a candidate for director. If the board of directors determines by a majority vote that a person who is already a director is ineligible to remain a director, then that office of director shall forthwith become vacant and the board of directors shall fill the vacancy pursuant to Article III, Section 7.

AMENDING Article III, Section 7. Vacancies. Subject to the provisions of these bylaws with respect to the removal of directors by members, any vacancy occurring in the board of directors shall be filled by a majority vote of the remaining directors. ~~If the remaining term of the vacancy is less than two (2) years, the director appointed by the board shall serve until the end of the term of the vacancy being filled and a successor is elected, qualified and ratified, as provided herein. If the remaining term of the vacancy is two (2) years or more, the director appointed by the board shall serve until a qualified successor is elected at a district meeting, qualifies and is ratified by the members at the next Annual Meeting~~



AMENDING Article III, Section 10. Accounting System and Reports. The board of directors shall cause to be established and maintained a complete system which, among other things, subject to applicable laws and rules and regulations of any regulatory body, shall conform to such accounting system as may from time to time be required by JEC's regulators or lenders. ~~All accounts of JEC shall be examined by a committee of the board of directors which shall render reports to the board of directors at least four times a year at regular meetings of the board of directors.~~ The board of directors shall also after the close of each fiscal year cause to be made a full and complete audit of the accounts, books and financial condition of JEC as of the end of such fiscal year. Such audit reports shall be submitted to the members at the following annual meeting.

CREATING NEW Article III, Section 4. Nomination and Election of Directors.

- (a) **Notice.** ~~At least one hundred fifty (150) days before the annual meeting, the Secretary shall post at the principal office of the cooperative and shall publish once in the newsletter or other publication of the cooperative or an affiliated organization, a list of each position of the board of directors which is expiring or which will otherwise have a vacancy, the district from which each director is to be elected and instruction for filing a nominating petition.~~
- (b) **Election of District Directors** ~~District Meetings.~~ The board of directors of JEC shall ~~call for approve the request of each incumbent director to set the date and place of a district meeting each year in each that~~ district for which a director is to be elected that year ~~for the purpose of electing a director to represent each such district and for consideration of such other business as may come before that district. Such district meetings shall take place;~~ no more than ~~six months~~ ninety (90) days and at least thirty (30) days ~~preceding prior to~~ the annual meeting of the members. ~~Nominations for director to represent the district shall be made from the floor at the district meeting, and in addition to the other qualifications required by these bylaws, the prospective director must be a resident of the district he or she is to represent. Election shall be made by secret written ballot. In scheduling each such district meeting, the board of directors shall take into account and make reasonable efforts to accommodate the scheduling request of any incumbent director for such district with respect to the time, date and location of the district meeting.~~
- (c) **Nominations.** ~~Nominations for candidates for director to represent each district shall be made by petition signed by not less than ten (10) members eligible to vote in the district to be represented by the candidate and delivered to the principal office of JEC at least thirty (30) days prior to the district meeting. Nominations from the floor at the district meetings will not be permitted unless there is no qualified nominee by petition who is able and willing to serve as a director.~~
- (d) **District Elections.** ~~Election shall be made by secret written ballot. If three (3) or more persons are nominated for the position of director in any district, a preliminary or initial ballot vote shall be cast, and the two candidates receiving the greatest number of votes shall be included in a second and the final election. In case of a tie in the preliminary ballot for the highest vote total, both vote between the candidates receiving the highest or second highest vote total, a second preliminary vote shall be included in, and shall comprise, the final ballot be taken. After the second preliminary vote, if there is still a tie if the tie is for the next highest vote total, the tie shall be broken by the toss of a coin, or by playing odd-man-out if the tie is between more than two candidates, which shall to be conducted by a non-candidate. Likewise, any tie vote in the case of a tie in the final ballot election, a second vote shall be taken. After the second vote in the final election, if there is still a tie, the tie shall be broken by the toss of a coin, which shall be conducted by a non-candidate.~~
- (e) **Ratification.** All directors elected at a district meeting shall be ratified by the members at the next Annual Meeting of said members. No director shall be seated or shall act in any capacity until his or her election to the board has been so ratified, except in the case of appointment by the board

of directors, as provided in Section 97, below. Each director's term ~~of three years, or two years in the case of a special election,~~ shall commence upon ratification.

AMENDING Article IV, Section 1. Regular Meetings. A regular reorganizational meeting of the board of directors shall be held without notice other than by this bylaw, immediately after, and at the same place as the annual meeting of the members. A regular meeting of the board of directors shall also be held monthly at such time and place in Jackson County, Wisconsin, as the board of directors may provide by policy. Such regular monthly meetings may be held without notice other than such policy fixing the time and place thereof.

AMENDING Article IV, Section 2. Special Meetings. Special meetings of the board of directors may be called by the President or any three (3) directors and it shall thereupon be the duty of the Secretary to cause notice of such meeting to be given as hereinafter provided. The President or directors ~~persons or persons~~ authorized to calling such special meetings ~~of the board of directors shall~~ may fix the time and place for the holding of ~~any special meeting of the board of directors called by them~~ the meeting.

**AMENDING ARTICLE V, subheading
Officers of the Board**

AMENDING Article V, Section 2. Election and Term of Office. The officers shall be elected, by ballot, voice vote or other suitable means, annually by and from the board of directors at the first reorganizational meeting of the board of directors held after each annual meeting of the members. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Each officer shall hold office until the first meeting of the board of directors following the next succeeding annual meeting of the members or until his successor shall have been duly elected and shall have qualified, subject to the provisions of these bylaws with respect to the removal of officers.

AMENDING Article V, Section 8. Treasurer. The Treasurer shall be responsible for:

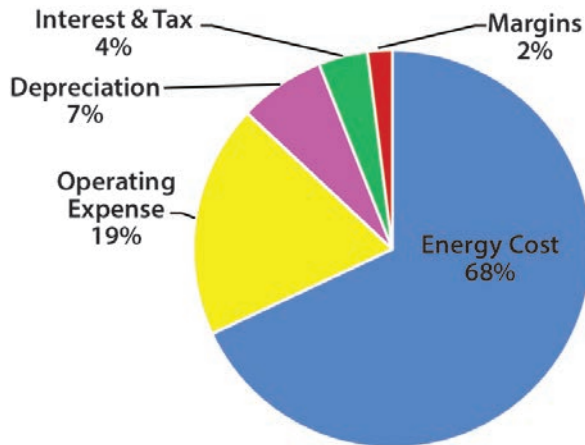
- (a) overseeing custody of all funds and securities of JEC;
- (b) overseeing the receipt of and the issuance of receipts for all monies due and payable to JEC and for the deposit of all such monies in the name of JEC in such ~~bank or banks~~ financial institutions as shall be selected in accordance with the provisions of these bylaws; and
- (c) the general performance of all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him by the board.

AMENDING Article V, Section 9. General Manager/CEO. The board of directors may appoint a General Manager/CEO ~~who may in its discretion, but who shall not be required to be, a member of JEC.~~ The General Manager/CEO shall perform such duties as the board of directors may from time to time require of him and shall have such authority as the board of directors may from time to time vest in him.

AMENDING Article V, Section 10. Bond of Officers. ~~The board of directors shall require the Treasurer or Any other~~ officer of JEC charged with responsibility for the custody of any of its funds or property, ~~shall be bonded to give bond~~ in such sum and with such surety as the board of directors shall determine. The board of directors in its discretion may also require any other officer, agent or employee of JEC to ~~give bond~~ be bonded in such amount and with such surety as it shall determine.

AMENDING Article V, Section 12. Reports. The officers of JEC shall submit at each annual meeting of the members reports covering the business of JEC for the previous fiscal calendar year and showing the condition of JEC at the close of such fiscal calendar year.

2018 Expenses... Where Your \$\$\$ Went



Dairyland Power provides wholesale electric service to 24 distribution cooperatives, including Jackson Electric Cooperative.

Mission Statement:

To provide competitive energy services in a safe and reliable manner while enhancing the quality of life to the members we serve.

Vision Statement:

To be recognized by our communities as providing the highest level of community service and value through honest, well-trained, professional, courteous, and motivated employees.

Values Statement:

To listen, understand, communicate, and act in the best interest of all members. Working together we have the power to make a difference.

Our Pledge is to:

- Meet and/or exceed member needs and expectations
- Encourage the wise use of our energy resources
- Perform our work in a manner that is environmentally and socially acceptable
- Hold fast to the highest ethical standards of trust and respect
- Reference "The Seven Cooperative Principles" as our guide to do our business
- Operate our business in a financially sound manner
- Hold ourselves accountable to the highest standard for employee and public safety and security

2018 Financial Report

Statement of Operations	Dec. 31, 2018	Dec. 31, 2017
Operating Revenue		
Electric Energy Sales	\$ 21,559,382	\$ 20,009,656
Other Electric Revenue	176,432	176,902
Total Operating Revenue	\$ 21,735,814	\$ 20,186,558
Operating Expenses		
Cost of Power	\$ 14,733,692	\$ 13,740,092
Distribution Expense - Operations	839,959	732,624
Distribution Expense - Maintenance	874,622	902,221
Consumer Accounts	678,520	553,863
Customer Service and Informational	195,578	170,740
Administrative & General	1,552,868	1,308,194
Depreciation Expense	1,472,848	1,431,828
Tax Expense	219,931	199,516
Interest on Long-Term Debt	747,523	736,305
Other	10,227	8,832
Total Cost of Electric Service	\$ 21,325,768	\$ 19,784,215
Operating Margins	\$ 410,046	\$ 402,343
Non-Operating Margins	139,891	1,783,120
DPC and Other Capital Credits	338,747	731,436
Net Margins	\$ 888,684	\$ 2,916,899

Balance Sheet	Dec. 31, 2018	Dec. 31, 2017
Assets		
Net Utility Plant	\$ 24,483,766	\$ 24,360,076
Long-Term Investments	9,116,836	9,085,317
Cash & Temporary Investments	2,960,012	1,785,432
Accts. Receivable	1,848,382	1,860,234
Materials & Prepayments	486,872	517,946
Other Assets & Deferred Debits	650,361	786,710
Total Assets	\$ 39,546,229	\$ 38,395,715

Liabilities & Equity	Dec. 31, 2018	Dec. 31, 2017
Patronage Capital and Other Equities	\$ 17,520,839	\$ 17,125,413
Consumer Deposits	128,503	145,728
Long-Term Debt	17,411,383	17,486,481
Accounts Payable	1,741,646	1,413,522
Other Current Liabilities and Deferred Credits	2,743,858	2,224,571
Total Liabilities & Equity	\$ 39,546,229	\$ 38,395,715

* 2018 financial records are unaudited

Audit Report

The Rural Utilities Service (RUS) and the National Rural Utilities Cooperative Finance Corporation (CFC) requires an annual independent audit be made of the Cooperative's records. Copies of the complete audit are sent to RUS and CFC and are available at the office of the Cooperative for member's review. The auditing firm of CarlsonSV of Amery, Wis. will conduct the fiscal year-end audit through April 30, 2019.

RULES OF THE ANNUAL MEETING

These rules are set in accordance with Jackson Electric Cooperative Bylaws, Article II, Section 7. Jackson Electric Cooperative’s annual meeting will be held on Tuesday, March 12, 2019, at the Lunda Theatre in Black River Falls.

1. The meeting will be conducted in accordance with Roberts Rules of Order Newly Revised edition.
2. Any speaker must be recognized by the Chair before speaking.
3. Only members and duly registered guests will be recognized by the Chair; each person so recognized must give his or her name.
4. Unless otherwise approved by the Chair, those recognized are to limit their questions and comments to three minutes, with any rebuttal limited to two minutes.
5. Questions and comments from members and duly registered guests will be in order during old and new business sessions, and at the conclusion of the officer reports, if invited.
6. No resolution affecting Jackson Electric Cooperative may be submitted by any member, unless written copies have been received by Jackson Electric Cooperative by January 11, 2019. This will permit time for review by the Jackson Electric Cooperative Board of Directors to make its recommendation to the meeting as to approval or rejection.
7. No signs or handouts will be permitted within the building of the place of the meeting, except such handouts as required for the official conduct of the Annual Meeting. No handouts made available outside of the building will use the name of the Cooperative, its letterhead or logo to imply that the Cooperative supports or opposes any resolution.
8. No demonstrations shall be held within the building of the place of the meeting.

Annual Meeting Voting Procedures

Voting may be by voice vote (one vote per membership)

JACKSON ELECTRIC COOPERATIVE DIRECTORS

President Gary Woods.....	District 9
Vice President Chris Curran.....	District 4
Secretary/Treasurer David Peasley	District 5
DPC Representative Jerry Huber	District 3
Stanley Gran.....	District 1
Kristi Hanson	District 2
Jerry Wagner	District 6
Brian Huber.....	District 7
Daniel Smrekar	District 8

OPERATING PERSONNEL

Kevin Babcock – General Manager/CEO

Jerel Gunning – Office Manager

Eric Steien – Line Superintendent

Steve Wold – Information Technology Manager

Carol Blaken – Member Relations Manager

Dalton Berg

Pam Bjerke

Steve Bucholz

Matt Bush

Brian Dolesy

Don Fortun, Jr.

Thereasa Graves

Jesse Hansen

Dan McKevitt

Deanna Oliver

Spencer Paulson

David Ripp

Brian Schultz

Brandi Shramek

Grant Witcraft

Hazy Wood

Bertina Zager



JACKSON ELECTRIC COOPERATIVE

Your Touchstone Energy® Cooperative 

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